

Executive Board of Directors Meeting - Official Agenda

Date: Wednesday, March 23, 2022 **Location:** Join Zoom Meeting

https://us02web.zoom.us/j/84877969759?pwd=Slc5Y2o3T2VuUmRLa01WdExVMzNRQT09

Meeting ID: 848 7796 9759

Passcode: 663183 **Time:** 4:00 -6:00 pm

Meeting Participants: Kayla, Camille LeBlanc, Ben Simoni, Kristina Deenik, Rory, Georgia Peck, Chad Luke, Martin Carver, Greg Utzig,

Swami Sukhananda

Regrets:

1) Arrive, opening and guest presentation (4:00 pm - 4:40 pm)

- 1. Welcoming and check-in
- 2. Presentation: Living Lakes Canada: Kootenay Lake Foreshore Integrated Management Program (FIMP) Project Summary Presentation
 - a. Presented by: Georgia Peck (FIMP Program Manager) and Bruce MacDonald (FIMP Project Director)
 - i. 20-minute presentation followed by a 10-minute Q&A
 - ii. Bruce to connect with Chad Luke after the meeting to follow-up with Q&A
- 3. Review of action items from last meeting
 - a. Approval of Minutes will be passed on to next meeting

2) Update from Program Manager (4:40 pm - 5:00 pm)

- 1. Program update
 - a. Kokanee Habitat Restoration
 - i. Egg tubes exhumed
 - ii. Groundwater research presentation
 - iii. GIS work done at McDonalds Landing and Bonaventure Lagoon
 - iv. Results summary
 - v. Dewatered red survey
 - b. Outreach
 - i. 12 days of giving (\$2,000+)
 - ii. Polar bear swim 2022
 - iii. Kootenay Lake Summit
 - iv. 2021 Annual Report
 - c. Upcoming
 - i. Beach clean-ups
 - ii. Osprey monitoring workshops and report release
- 2. Grant update
 - a. Approved
 - i. Kootenay Lake Local Conservation Fund (KLLCF) -\$13,000
 - ii. Fortis (Kokanee, Osprey and Water Monitoring) \$27,000
 - iii. Total approved for 2022 so far: \$105,000 (including REFBC multi-year)
 - iv. FWCP (for Kokanee) \$18,000
 - v. HCTF for wetland restoration (\$15,000)
 - b. Denied (over \$10,000)
 - i. FWCP (Harrop) -\$30,000

3) Quarterly financial review (5:00 pm - 5:20 pm)

- Financial review
 - a. Approve financials

Camille will ask Clelie about 2021 unrestricted net assets Approved

- 4) Committees updates (5:20 pm -5:40 pm)
 - 1. Human Resources committee updates
 - a. Staff reviews completed



Need for more support for staff identified by HR committee

b. Hiring considerations for Program Coordinator role

Ben will join HR committee

5) Other Business (5:40 pm - 6:00 pm)

- 1. Policy development
 - a. Indigenous engagement policy
 - Request for experienced board members to assist in drafting policy
 - Chad offers perspectives and recommendations for moving forward
 - Staff will follow up with Chad about next steps about Indigenous engagement
 - b. General inquiry: do any board members have interest in helping develop policy?

Late April board meeting to discuss policy

- 2. 2022 AGM -10 year anniversary
 - a. Request for BOD planning committee

Not covered, will followed up on in email.

3. Next board meeting date - May 2022

5) Closing (6:00 pm)